

Monroe County Employer/Education Engagement Opportunities

Regional Opportunity Initiatives (ROI), The Greater Bloomington Chamber of Commerce's Success School, Monroe County Community Schools and Richland Bean Blossom Community Schools are collaborating toward a shared goal of providing opportunities for student success after high school while simultaneously strengthening the regional talent pipeline in the Uplands region.

Listed below are ways local employers can assist in these efforts.

Explore

Elementary-High School

- **Company Tours:** In-person or virtual opportunity for students or school staff to see your site and have make career connections (1-2 hours)
- **Career Q&A:** Allowing an individual student to interview you about your career path and opportunities in your field. (15-20 minutes)
- **Career/Job Fair:** Host a table and speak with students about opportunities at your company (2-3 hours)
- **Career Path or Industry Presentation:** Share about your career path or industry to a classroom of students (20-45 minutes)
- **Panel discussion:** Take part in a panel discussion about your career/industry with other business leaders (20-45 minutes)

Engage

Middle & High School

- **Job Shadow:** Student observes an employee (time varies based on your availability)
- **Mock Interview:** Company interviews students to practice for future job interviews (60-90 minutes)
- **Mentorship/Skills Coaching:** Company mentors student for one-on-one coaching on soft skills (30-45 minutes)
- **Career Discovery Meetings:** Meet with small groups of students (5 or fewer students) at the school to share potential career opportunities in your field (30 minutes)

Experience

High School

- **Student-Run Business Collaboration:** Consult with teachers and mentor students in a student-run business for this on-campus work-based learning opportunity (ongoing)
- **Student-Run Business Subcontract:** Subcontract with a local student-run business to provide relevant industry experience and feedback (ongoing)
- **Internship:** Intern works at your company for a defined time period for career exploration, experience, skill development, and networking. Can be paid or unpaid (1 or 2 semesters, 8-15 hours a week)
- **UpSkill Modern Youth Apprenticeship:** On-the-job training with accompanying study for trade/ profession resulting in an industry certification with wage increases along the way. Paid position for 2-3 years (15 hours a week)

Creating long term systemic solutions for a robust talent pipeline

School Career Event Calendar

Fall:

- Company Tour- Edgewood Jr High “Tour of Opportunity” - September (4hrs)
- Fall Employment and upSTARTER Fairs at North, South & Edgewood high schools - Sept/Oct (4hrs)
- Career Cruise - November 5hrs
- 3E Ignite STEAM+- 8th grade career pathway exploration at Ivy Tech (1hr)

Spring:

- Career/Job Fairs (4hrs)
 - Bloomington High School North- March 26, 2025
 - Bloomington High School South- March 27, 2025
 - Edgewood High School- April 8, 2025
- Reality Stores for 8th graders held at Batchelor, Jackson Creek, Tri-North Middle Schools & Edgewood Jr. High - Feb, March, April and May (2-6hrs)
- Mock Interviews- The Academy of Science & Entrepreneurship - April (2hrs)
- Job Shadow - The Academy of Science & Entrepreneurship - May (4hrs)
- 3E Ignite STEAM+- 8th grade career pathway exploration at Ivy Tech (1hr)

Ongoing:

- Panel discussions - (1hr)
- Job Shadowing (varies 1-6 hours)
- Mock Interviews (varies 1-3 hours)
- Career Discovery Meetings (30 minutes each)

For more information, fill out the QR Code and expect a response from our team

