What To Do If An Employee Gets COVID-19

Stay Home

Tell your employees not to come to work if they feel sick. They should notify their manager if they get COVID-19 symptoms, test positive for COVID-19, or have been exposed to someone with COVID-19 or COVID-19 symptoms.

Separate

Immediately separate employees or customers with COVID-19 symptoms (fever, cough, shortness of breath). Individuals who are sick should go home or to a healthcare facility, depending on how severe their symptoms are.

Close Off & Disinfect

If a worker gets sick, close off areas used by that person and do not use these areas until after cleaning and disinfecting them. Wait at least 24 hours before cleaning and disinfecting. This period of time will allow the virus to settle from the air.

Notify

Notify local health officials and staff immediately of any case of COVID-19 among employees, while maintaining confidentiality in accordance with the Americans with Disabilities Act (ADA). In Monroe County, contact the Monroe County Public Health Clinic at Ameek1@coiuhealth.org or 812-353-3244. The after-hours emergency line is 812-361-1319.
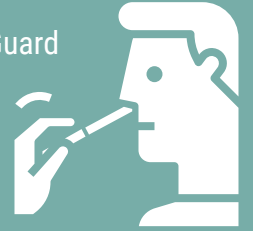
Self-Quarantine

Anyone who has close contact with a person diagnosed with COVID-19 – either at work or elsewhere – should stay home for 14 days and self-monitor for symptoms. Close contact means being closer than six feet to an infected person for 15 minutes or more, or having direct physical contact (hugging, touching, kissing).

Test

COVID-19 testing is available through OptumServe at the Indiana National Guard Armory, 3380 S. Walnut St. Go to https://lhi.care/covidtesting to schedule an appointment.

NOTE: Additional resources are listed on the Indiana Dept. of Health site at coronavirus.in.gov

Should We Close?

CLOSED ?

It depends. The decision on whether to close your business after a worker gets COVID-19 depends on 1) when the worker was last at your business, 2) what they did while they were at work, and 3) whether you are able to thoroughly clean and disinfect the areas where they worked. Uncertain? Contact the Monroe County Public Health Clinic at healthdept2@co.monroe.in.us or 812-353-3244 for advice.

When Can My Employee Start Work Again?

Before returning to work, an employee must be fever-free for 24 hours and symptom-free at minimum 10 days from the initial onset. The employee must also get clearance from their healthcare provider prior to returning to work. Immunocompromised/high risk individuals may need to isolate for longer and should check with their healthcare provider. If an employee tests positive and has no symptoms, they must wait 10 days from the date of the positive test to return to work.

Wear A Face Mask

Remember, the best way to prevent the spread of COVID-19 is for all staff to wear face masks! #WearItMoCo #WearItBtown

Sources: Centers for Disease Control, Monroe County Health Department

The Greater Bloomington Chamber of Commerce